



## UGL Equis Workplace Integration Services



An efficient workplace is essential to business productivity and profitability. Too often, organizations find their workspaces are not only too costly, but that they are not configured to support optimal workflow. UGL Equis helps clients develop and execute workplace strategies that make the most of space usage while aligning organizational processes and cultural sensitivities with business objectives.

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### OUR CAPABILITIES

- Defining space requirements to align with business processes, functions and goals
  - Analyzing alternatives for expansion, consolidation, relocation and reconfiguration
  - Developing strategies for controlling and reducing costs, facilitating better work processes and increasing employee productivity
  - Providing workplace prototypes that support workforce mobility, virtual work and distributed collaboration enabled by new technologies
  - Planning the physical layout of the operating space
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UGL Equis' Workplace Integration team provides strategies for better utilization of facilities. Our goal is simple: to provide optimal workspaces using less capital. We employ rational, efficient workplace analysis processes that enhance workplace performance by linking it to real estate strategy. We offer a full range of services to ensure that each space is optimally selected and configured. Our professionals consistently deliver work environments that increase productivity, minimize employee turnover and project the most desirable image.

### MASTER PLANS FOR RELOCATION, RENOVATION AND OPERATIONAL CHANGES

By analyzing client space requirements based upon workflow patterns, we obtain a detailed understanding of our clients' industry, as well as their business history, operating environment, productivity needs and organizational framework. We then devise and execute a workspace plan that addresses those needs and supports corporate goals. Our holistic strategies help clients control cost, facilitate efficient work processes, enhance recruitment and retention, and support the image and culture of the organization. Our functional plans integrate a variety of factors related to both space use and technology requirements.

## OUR CLIENTS INCLUDE:

Ad Marketing Group  
Allied Solutions  
BorgWarner  
Digital River  
Heska  
LabCorp  
Luce, Forward, Hamilton & Scripps, LLP  
MDS  
NCO Corporation  
Office of the Special Deputy, State of IL  
Robins, Kaplan, Miller & Ciresi, LLP  
Royal Bank of Canada  
State of Wisconsin  
USG

## AN INTEGRATED PROCESS THAT RESULTS IN EFFICIENCY AND REDUCED COSTS

The UGL Equis approach is consistent across all of our services, enabling us to take full advantage of our integrated real estate consulting model:

### ASSESS

Whether for an individual project or an entire portfolio, we begin with an assessment of supply and demand. Supply studies consider the current facilities and existing conditions. Demand is defined through collaboration with our clients to gain a thorough understanding of their business processes, related workflow patterns, and current and future space needs. We consider shifts in their industry and their business, which helps us gain and understanding of their current and anticipated needs in order to better align the space to business objectives.

### PLAN

Based upon the assessment, we develop a workspace plan that addresses organizational needs while supporting corporate goals. In our aim to control and reduce cost, we look at alternatives for expansion, consolidation, relocation and reconfiguration. Then we develop prototypes that support workforce mobility, virtual work and distributed collaboration enabled by new technologies.

### IMPLEMENT

Once the plan is in place, we take action. Working in tandem with our team of real estate consultants – which includes transaction advisors and project managers – we help locate the appropriate workplace and build it to specifications designed to meet new objectives, ensuring that each space is optimally selected and configured.

### MANAGE

Through collaboration with UGL Equis Transaction Advisory and Project Services teams, our Workplace Integration experts manage development of workplace strategy deliverables and client reports, smoothly and efficiently documenting client space strategies.



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**About UGL Equis** For more than two decades, UGL Equis has applied a combination of financial, business, industry and public sector expertise to a spectrum of corporate real estate services. We have grown into the world's largest corporate real estate firm exclusively focused on users of business spaces. We have cultivated successful relationships with some of the world's leading organizations, and have helped thousands of businesses transform their real estate into a competitive advantage. [www.ugl-equis.com](http://www.ugl-equis.com)